



REGISTRAR

**Liaquat University**  
of Medical & Health Sciences, Jamshoro, Sindh  
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# BILAWAL MEDICAL COLLEGE

## EMPLOYMENT OPPORTUNITY

Applications are invited from qualified/ eligible candidates for the following teaching posts (as per PM&DC rules/ regulations) **on contract basis** at **BILAWAL MEDICAL COLLEGE**, Liaquat University of Medical & Health Sciences, Jamshoro, Sindh.

### Basic Medical sciences

NAME OF POST	Required Qualifications	Required Experience	Required Research Publications	Remarks
<b>Professor</b> <ul style="list-style-type: none"><li>Medical Education</li></ul>	i) MBBS/BDS or equivalent medical/dental qualifications recognized/registered by the PM&DC. ii) Level II a and b or Level III Postgraduate Degree or Diploma in Medical Education recognized by PM&DC.	At least 03 years as Associate Professor in the respective subject. OR 09 years teaching experience as Assistant Professor in the respective subject.	A total of at least 08 research publications in relevant subject, of which 03 should be during last 03 years, are required with immediate effect. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / Thesis shall not be counted.	-
<b>Professor</b> <ul style="list-style-type: none"><li>Forensic Medicine</li><li>Community Medicine</li></ul>	i) MBBS or equivalent medical qualifications fully recognized/registered by the PM&DC. ii) Level III qualification in the relevant subject.	At least 03 years as Associate Professor in the respective subject. OR 09 years teaching experience as Assistant Professor in the respective subject.	At least 03 research publications as Associate Professor are required in the relevant subject. Only an original article published in a medical journal approved by the PM&DC shall be acceptable. Dissertation / Thesis shall not be counted.	

<p><b>Associate Professor</b></p> <ul style="list-style-type: none"> <li>• Medical Education</li> </ul>	<p>i) MBBS/BDS or equivalent medical/dental qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) Level II a and b or Level III Postgraduate Degree or Diploma in Medical Education recognized by PM&amp;DC.</p>	<p>05 years teaching experience as Assistant Professor in the relevant subject.</p>	<p>At least 03 research publications are required as Assistant Professor in relevant subject. Only an original article published in a medical journal approved by the PM&amp;DC shall be acceptable. Dissertation / Thesis shall not be counted.</p>	<p>-</p>
<p><b>Associate Professor</b></p> <ul style="list-style-type: none"> <li>• Forensic Medicine</li> <li>• Community Medicine</li> </ul>	<p>i) MBBS or equivalent medical qualifications fully recognized/registered by the PM&amp;DC.</p> <p>ii) PM&amp;DC recognized Level II b or Level III qualification in respective basic subjects. OR Equivalent PM&amp;DC Level II b or Level III qualification in the respective speciality approved for teaching by SRC and recognized/registered by PM&amp;DC</p>	<p>05 years teaching experience as Assistant Professor in the relevant subject.</p>	<p>At least 03 research publications are required as Assistant Professor in relevant subject. Only an original article published in a medical journal approved by the PM&amp;DC shall be acceptable. Dissertation / Thesis shall not be counted.</p>	
<p><b>Assistant Professor</b></p> <ul style="list-style-type: none"> <li>• Medical Education</li> </ul>	<p>i) MBBS/BDS or equivalent medical/dental qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) Level II a and b or Level III Postgraduate Degree or Diploma in Medical Education recognized by PM&amp;DC.</p>	<p>No experience is required</p>	<p>No publication is required.</p>	

## Clinical Medical Sciences

NAME OF POST	Required Qualifications	Required Experience	Required Research Publications	Remarks
<p><b>Professor</b></p> <ul style="list-style-type: none"> <li>• Ophthalmology,</li> <li>• ENT</li> <li>• General Surgery</li> <li>• Anaesthesia</li> </ul>	<p>i) MBBS or equivalent medical qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) PM&amp;DC Level III qualifications in respective subject like FCPS/MS/MD OR Other equivalent Level III qualifications in the speciality approved by SRC and recognized/registered by the PM&amp;DC.</p>	<p>At least three (03) years teaching experience as an Associate Professor in the respective subject is essential provided that total experience as Assistant Professor and Associate Professor is not less than 08 years.</p> <p><b>OR</b></p> <p>Nine years teaching experience as an Assistant Professor in the respective subject is essential.</p>	<p>At least five (05) research publications are required in relevant subject. Only an original article published in a medical journal approved by the PM&amp;DC shall be acceptable. Dissertation / Thesis shall not be counted.</p>	-
<p><b>Professor</b></p> <ul style="list-style-type: none"> <li>• Psychiatry</li> </ul>	<p>i) MBBS or equivalent medical qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) First Preference: PM&amp;DC level-III Qualification in respective subject like FCPS/MS/MD. <b>OR</b> other equivalent Level-III qualifications in the speciality approved by SRC and recognized/ registered by PM&amp;DC.</p> <p>Second Preference: If first preference is not available, Level-III qualification in general medicine/general surgery and for Clinical Hematology Level-III qualification in General/Laboratory Hematology with three years practical or teaching experience in relevant speciality</p>	<p>At least three (03) years teaching experience as an Associate Professor in the respective subject is essential provided that total experience as Assistant Professor and Associate Professor is not less than 08 years.</p> <p><b>OR</b></p> <p>Nine years teaching experience as an Assistant Professor in the respective subject is essential.</p>	<p>At least five (05) research publications are required in relevant subject. Only an original article published in a medical journal approved by the PM&amp;DC shall be acceptable. Dissertation / Thesis shall not be counted.</p>	-

<p><b>Associate Professor</b></p> <ul style="list-style-type: none"> <li>• Ophthalmology</li> <li>• General Surgery</li> <li>• ENT</li> </ul>	<p>i) MBBS or equivalent medical qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) PM&amp;DC Level III qualifications in respective subject like FCPS/MS/MD OR Other equivalent Level III qualifications in the speciality approved by SRC and recognized/registered by the PM&amp;DC.</p>	<p>Five (05) years teaching experience as an Assistant Professor in the relevant subject.</p>	<p>At least three (03) research publications as Assistant Professor in the relevant subject. Only an original article published in a medical journal approved by the PM&amp;DC shall be acceptable. Dissertation / Thesis shall not be counted.</p>	
<p><b>Associate Professor</b></p> <ul style="list-style-type: none"> <li>• Psychiatry</li> <li>• Plastic Surgery</li> <li>• Euro Surgery/ Paediatric Surgery</li> <li>• Dermatology</li> <li>• Neurology</li> <li>• Gastroenterology</li> <li>• Nephrology</li> <li>• Anaesthesia</li> </ul>	<p>i) MBBS or equivalent medical qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) First Preference: PM&amp;DC level-III Qualification in respective subject like FCPS/MS/MD. <b>OR</b> other equivalent Level-III qualifications in the speciality approved by SRC and recognized/ registered by PM&amp;DC.</p> <p>Second Preference: If first preference is not available, Level-III qualification in general medicine/general surgery and for Clinical Hematology Level-III qualification in General/Laboratory Hematology with three years practical or teaching experience in relevant speciality</p>	<p>Five (05) years teaching experience as an Assistant Professor in the relevant subject.</p>	<p>A total of at least three (03) research publications in relevant subject are required. Only an original article published in a medical journal approved by the PM&amp;DC shall be acceptable. Dissertation / Thesis shall not be counted.</p>	

<p><b>Assistant Professor</b></p> <ul style="list-style-type: none"> <li>• Ophthalmology</li> <li>• ENT</li> <li>• General Surgery</li> </ul>	<p>i) MBBS or equivalent medical qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) PM&amp;DC Level III qualifications in respective subject like FCPS/MS/MD OR Other equivalent Level III qualifications in the speciality approved by SRC and recognized/registered by the PM&amp;DC.</p>	<p>First preference: Two years teaching experience as before or after Level III qualification as Senior Registrar or equivalent in relevant subject.</p> <p>Second preference: one year teaching experience as Senior Registrar or equivalent in relevant subject before or after Level III qualification.</p>	<p>No publication is required</p>	
<p><b>Assistant Professor</b></p> <ul style="list-style-type: none"> <li>• Psychiatry</li> <li>• Plastic Surgery</li> <li>• Euro Surgery/ Paediatric Surgery</li> <li>• Dermatology</li> <li>• Neurology</li> <li>• Gastroenterology</li> <li>• Nephrology</li> <li>• Anaesthesia</li> </ul>	<p>i) MBBS or equivalent medical qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) First Preference: PM&amp;DC level-III Qualification in respective subject like FCPS/MS/MD. <b>OR</b> other equivalent Level-III qualifications in the speciality approved by SRC and recognized/ registered by PM&amp;DC.</p> <p>Second Preference: If first preference is not available, Level-III qualification in general medicine/general surgery and for Clinical Hematology Level-III qualification in General/Laboratory Hematology with three years practical or teaching experience in relevant speciality</p>	<p>First preference: Two years teaching experience as Senior Registrar or equivalent in relevant subject from recognized institute in relevant speciality before or after Level-III qualification.</p> <p>Second preference: (if first preference is not available) one year teaching experience as Senior Registrar or equivalent before or after Level III qualification in General Medicine/ General Surgery/ and for Clinical Hematology level III qualification in General /Laboratory Hematology with 03 years practical/teaching experience and one year additional experience as Senior Registrar in Sub speciality</p>	<p>No publication is required</p>	

<p><b>Senior Registrar</b></p> <ul style="list-style-type: none"> <li>• ENT</li> <li>• General Surgery</li> </ul>	<p>i) MBBS or equivalent medical qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) PM&amp;DC Level III qualifications in respective subject like FCPS/MS/MD OR Other equivalent Level III qualifications in the speciality approved by SRC and recognized/registered by the PM&amp;DC.</p>	<p>No experience is required</p>	<p>No publication is required.</p>	<p>-</p>
<p><b>Senior Registrar</b></p> <ul style="list-style-type: none"> <li>• Psychiatry</li> <li>• Anaesthesia</li> </ul>	<p>i) MBBS or equivalent medical qualifications recognized/registered by the PM&amp;DC.</p> <p>ii) First Preference: PM&amp;DC level-III Qualification in respective subject like FCPS/MS/MD. <b>OR</b> other equivalent Level-III qualifications in the speciality approved by SRC and recognized/ registered by PM&amp;DC.</p> <p>Second Preference: If first preference is not available, Level-III qualification in general medicine/general surgery and for Clinical Hematology Level-III qualification in General/Laboratory Hematology with three years practical or teaching experience in relevant speciality</p>	<p>No experience is required</p>	<p>No publication is required.</p>	<p>-</p>

**MINIMUM QUALIFICATIONS LEVEL REQUIRED FOR APPOINTMENT OF TEACHERS IN MEDICAL AND DENTAL INSTITUTIONS**

<b>Learning Levels</b>	<b>Duration</b>	<b>Clinical Medical / Dental Qualifications</b>	<b>Basic Medical/ Dental Sciences Qualifications</b>
<b>Level-I</b>	MBBS 05 years BDS 04 years	MBBS/BDS	
<b>Level-II a</b>	Minimum 1 year after Level-I	Postgraduate Diploma	M.Sc Basic Sciences, Diploma in Medical Education, DMJ (01 year), DHPE
<b>Level-II b</b>	Minimum 2 years after Level-I	MCPS/M.Sc or other 2 years duration diploma and equivalent qualifications with other nomenclatures.	MPH, MSPH/ MHPE, DMJ (02 years), M.Phil and qualifications with other nomenclatures.
<b>Level-III</b>	Minimum 03 or more years after Level-I	MD/MS/MDS/FCPS/ and equivalent qualifications with other nomenclatures	FCPS/PhD/ and equivalent qualifications with other nomenclatures.
<b>Level-IV</b>	Minimum 2 years of recognized PG Qualification in related field after Level-III	Sub-Specialty Qualifications in relevant field	Sub-Specialty Qualifications in relevant field

1. Other nomenclatures/ qualifications to be decided by Standard Recognition Committee (SRC) or Dental Education Committee (DEC) as the case may be.
2. Holders of M.Phil and other Level-II b qualifications in basic medical/ dental sciences will be eligible to become Professor till 31 Dec 2020.
3. PhD in clinical sciences shall not be accepted as a qualification for appointment as teachers in clinical subject. MBBS/BDS graduates having PhD in basic subject with course work will continue to be appointed/ promoted further. However MBBS/ BDS graduates having PhD (basic science subject) with research work only i.e. without course work, shall not be appointed as teacher without acquiring additional level-II b qualification with course work in same subject.
4. Holders of level-III qualification in Surgery and Allied subjects are eligible for appointment and promotion upto Professor after attaining requisite teaching experience in the respective basic medical sciences prescribed in these regulations i.e. in Anatomy if he or she has acquired M.Phil/ Level-II b in subject of Anatomy. Similarly level-III qualification holders of Medicine and Allied

- are eligible for appointment and promotion upto Professor after attaining requisite teaching experience in the respective basic medical sciences subject prescribed in these regulations i.e. Biochemistry, Physiology and Pharmacology if he or she has acquired M.Phil/ level-II b in the relevant subjects. Holders of Level III qualification in clinical subjects are no more eligible for fresh appointments/ promotions without acquiring level-II b qualification in basic medical sciences. Clinical specialists will leave their original specialty on joining basic sciences faculty.
5. Qualifications in clinical subjects included in schedule III having training period of less than three years only be considered for appointment as Specialist/ Senior Registrar and after three (03) years teaching experience as Senior Registrar shall be eligible for promotion/ appointment as Assistant Professor and above as per regulations.
  6. No online/ distant learning degree will be accepted for teaching of Clinical and Basic Subjects.
  7. Teaching Experience acquired as Demonstrator/ Lecturer before attaining Level-II b qualification in all basic subjects (medical/ dental) will be granted in ratio of 4:1 (maximum two and half years as Asst Prof) and after acquisition if level II-b as 2:1 as equivalent to Assistant Professor. Training period of Level-II b/ III qualification will be counted as teaching experience in ratio 4:1. Teaching benefit will be granted for minimum duration of training prescribed for the qualification. This rule is applicable retrospectively. This experience will be counted equal to Lecturer/ Demonstrator as prerequisite for appointment as Assistant Professor and equal to Assistant Professor for further promotion.
  8. Qualification less than 2 years but more than 1 year duration in any field/ specialty after level-I qualification will be classified as level-II a.
  9. Faculty member having requisite qualification in Medical Education i.e. MHPE/ PhD and wants to join Department of Medical Education as faculty will start his/her carrier as Asst Prof of Medical Education and teaching experience gained by him/ her as faculty member of Clinical or Basic Medical Sciences subjects will not be counted for faculty appointment in Medical Education.

**LAST DATE FOR SUBMISSION OF APPLICATION FORMS IS FRIDAY THE 10-08-2018.**

**OTHER TERMS & CONDITIONS:**

- i) Age limit is relaxable as per Government policy.
- ii) Those candidates who are working in Government/ Semi-Government/ Autonomous/ Semi-Autonomous bodies should apply through proper channel with Departmental Permission (NOC) and an advance copy of the application form(s) must also be received in this office within due date.
- iii) Only short listed candidates will be called for written test/ interview.
- iv) University reserves the right to cancel all advertised post(s), partly or as a whole.
- v) Incomplete application(s), in any manner, shall not be entertained.
- vi) Canvassing in any manner will disqualify the candidate.



- vii) No T.A/D.A will be paid for appearing in written test / interview.
- viii) 02% Quota is reserved for Disabled Persons. (Disability Certificate should be submitted at the time of submission of application form)
- ix) 05% Quota is reserved for Minorities (Non-Muslims).
- x) 10% Quota is reserved for Women.

### **APPLICATION PROCEDURE**

- Prescribed application forms are available from the office of the Director Human Resources (Old Academic Council Hall), LUMHS Jamshoro, on payment of **Rs.2500/-** (Non refundable) for each post, through a Bank Challan, payable in National Bank of Pakistan, LUMHS Branch, Jamshoro, or application form can be downloaded from the website <http://www.lumhs.edu.pk> duly supported with Pay Order / Bank Draft of **Rs.2500/-** in favour of Vice Chancellor, LUMHS Jamshoro.
- Application form with full particulars must include three photographs, **TWO SETS** of attested photocopies of all relevant Educational certificates, Experience certificates, Residential documents (Domicile/ PRC of Sindh & CNIC) and Matriculation Pakka Certificate, Mark sheet and onwards including **Valid PM&DC Registration Certificate, Revised PM&DC Experience Certificate (mandatory) and copies of required Research Publications.**
- The required documents are to be submitted at the time of submission of application form on or before closing date and no further communication regarding short of documents will be made after due date.
- Separate application form for each subject/ discipline should be submitted. (Subject/ Discipline should be clearly mentioned in the application form).
- Application(s) on plain paper and/ or only CV will not be entertained.

**(DR. ROSHAN ALI BHATTI)**  
**REGISTRAR**  
LIAQUAT UNIVERSITY OF MEDICAL &  
HEALTH SCIENCES, JAMSHORO.